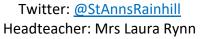


Rainhill St Ann's CE Primary School

View Road, Rainhill, Merseyside, L35 OLQ Tel 0151 426 5869, <u>www.rainhillstanns.co.uk</u>





Together, we aim high; with God's love, we can fly

L2 TEACHING ASSISTANT PERSON SPECIFICATION (Essential and Desirable)

EDUCATION & TRAINING	
Qualification in Childcare (e.g., NNEB, NVQ) or equivalent qualification/experience in working with children.	E
Willingness to engage in relevant training and professional development as directed by the school	E
management team.	-
EXPERIENCE	
Experience working with primary-aged children.	D
Experience supporting pupils with a range of Special Educational Needs (SEN).	D
Experience in safeguarding children.	E
Experience in delivering academic and therapeutic interventions.	D
Experience in providing first aid, administering medication, and supporting personal/intimate care, including	D
physical intervention and behaviour management strategies.	
CURRICULUM Viscouladae of the National Consistence	Tp
Knowledge of the National Curriculum.	D
KNOWLEDGE	Te
Understanding of safeguarding practises for children.	E
Awareness of the diverse developmental needs of children, both socially and academically.	E
Familiarity with behaviour management techniques that support positive behaviour in school, including	E
during playtimes and lunchtimes.	<u> </u>
Knowledge of the benefits of constructive play.	D
SKILLS	Te
Effective communication skills with children and parents.	E
Ability to collaborate effectively as part of a team.	E
Strong time management skills.	E
Ability to follow direction and guidance.	E
Excellent de-escalation skills for managing challenging situations	E
High standards of written and spoken English to support pupils' learning.	E
Strong organisational skills.	E
Proficiency in IT, including the use of the internet and email.	E
Ability to initiate age-appropriate games and activities.	D
Capacity to remain calm in crisis situations.	E
PERSONAL QUALITIES	
Ability to inspire and motivate young children.	Е
Resilience in the face of setbacks and challenges.	E
Patience, understanding, nurturing attitude, and a sense of humour.	E
Adaptability and flexibility to meet the needs of children.	E
Respect for confidentiality and sensitive information.	E
Initiative and ability to work independently.	E
Composure under pressure.	E
Tolerance and understanding of diverse backgrounds.	E
Openness to professional development, receptiveness to advice from colleagues, and willingness to apply new strategies and techniques.	E
Upholds and promotes honesty and reliability	E
Possess a positive disposition and demonstrates exemplary character	E
1 033633 a positive disposition and demonstrates exemplary character	<u>-</u>